

NATIONAL FOUNDATION SKILLS STRATEGY PROJECT

Kimberly Training Institute - Foundation skills delivery model

Trainer	David Broun
RTO	Kimberly Training Institute
Qualifications	Certificate II & III in Conservation and Land Management
Learner group	Adult Indigenous Australians working as Rangers
Location	The Kimberly, WA – Outdoors and in classroom



Model - Integration of foundation skills with conservation and land management training



In this example, learners receive targeted assistance to develop foundation skills specific to the requirements of Rangers. This assistance is provided while the Rangers complete projects as part of their work plans and conservation and land management training.

Engagement

To engage learners, the training is delivered outdoors as much as possible and always involves practical tasks relevant to being a Ranger. David always tries to make sure the training is fun. An example of this is the annual Smackdown event where Ranger groups from around the Kimberly come together to compete in a literacy and numeracy Olympic games. During this event Rangers use teamwork, problem solving, communication, reading, writing, numeracy and IT skills to complete tasks.

Embedding foundation skills

Foundation skill development is embedded in a range of activities performed by Rangers.

Examples include:

- Communication - public speaking practise before presentations to large groups.
- Numeracy - data collection methodology for community surveys, planning for projects such as quantity surveying, defining routes on maps.
- Writing – completing biodiversity survey reports, developing newsletters.

Note: A bi-dialectal teaching approach is adopted as standard Australian English is not the first language of many learners.