

# Innovation Leaders Network (ILN) Leadership Program

## Terms and Conditions

### 1. Introduction

These terms and conditions set out the expectations of participants of the Innovation Leaders Network (ILN) Leadership Program.

### 2. Definitions

In these terms and conditions, the following definitions apply unless specified otherwise:

- a) **Leadership Program** means the Innovation Leaders Network Leadership Program.
- b) **Participant** means a participant of the Leadership Program.
- c) **Facilitator** means someone who has responsibility by the Leaders Institute of SA to facilitate the Leadership Program.
- d) **DSD** means the Minister for Industry, Innovation and Science, a body corporate pursuant to the Administrative Arrangements Act 1994 (SA) operating through the Department of State Development.
- e) **Leaders Institute** means Leaders Institute of South Australia Incorporated.
- f) **you, your** means you, the reader and signatory of these terms and conditions.

### 3. Leadership Program

The key aims of the Leadership Program will be to:

- Equip entrepreneurs with the leadership tools, mechanisms and competencies to enhance their leadership capability, particularly with regard to strengthening their ability to lead teams through the challenging phases of the 'startup journey'.
- Build and sustain a strong culture of entrepreneurship through active engagement in both individual and group leadership development activities.

- Facilitate an ongoing and supported exchange of knowledge and experiences between entrepreneur leaders through an ongoing alumni program.

#### 4. Roles and Expectations

##### DSD

The Department is responsible for the selection of participants of the Leadership Program as per the **Eligibility Criteria** of:

- Based in South Australia;
- Applicant is a Founder/Co-Founder, or senior decision making executive, of a registered Australian Private Company;
- The company the Applicant works for has less than 200 employees; and
- The Applicant's company is an innovative high-growth potential business which includes a scalable business model, product or service differentiation and/or competitive advantage, validation of market demand and targets a global market opportunity.

Applications will be assessed against the following **Merit Assessment Criteria**:

- Applicant can identify capability and capacity they would gain from participating in this program;
- Applicant can articulate how this capability and capacity could benefit their business; and
- How the applicant plans to demonstrate that the leadership skills and networks gained through completing this program could provide benefits to South Australia through their business and the innovation ecosystem.

##### Leaders Institute of South Australia Incorporated

Facilitation of the *Innovation Leaders Network Leadership Program* and associated workshops.

##### Participants

Participants, in submitting an application to the Leadership Program, confirm they meet the eligibility requirements and should they be selected as a participant, acknowledge and agree:

- a) they are the beneficiary of a program valued at \$8,945 (inclusive of GST) per participant;
- b) to act professionally and ethically and with respect for each other and the facilitators;
- c) they are available to attend all published sessions of the program;

- d) to be an active and engaged participant of the Leadership Program;
- e) where possible, to notify the Facilitator ahead of time of any absence;
- f) to not disclose any confidential information received from the other participants of the Leadership Program; and
- g) they have the right to discontinue participation in the Leadership Program for any reason, and in doing so will formally notify the Department of State Development.

5. Disclaimer and Liability

To the fullest extent of the law, DSD excludes all liability to you or anyone else for loss or damage of any kind or nature relating in any way to the Leadership Program including, but not limited to, loss or damage you might suffer as a result of personal injury or property damage of any nature resulting from your participation in the Leadership Program.

DSD does not warrant, endorse, guarantee or assume responsibility for any statements or representations made by any Participant or Facilitators in the Leadership Program.

Except as required by law, in no event shall DSD be liable for any loss or any special, incidental or consequential damages arising out of or in connection with the Leadership Program or these terms and conditions (however arising).

By agreeing to the above, you acknowledge and agree that you have read and understood the terms and conditions as they apply to you, should you be selected as a Participant and that you agree to abide by these terms and conditions during your involvement in the Leadership Program.

I agree to the terms and conditions.

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Name of Participant

\_\_\_\_\_  
Date